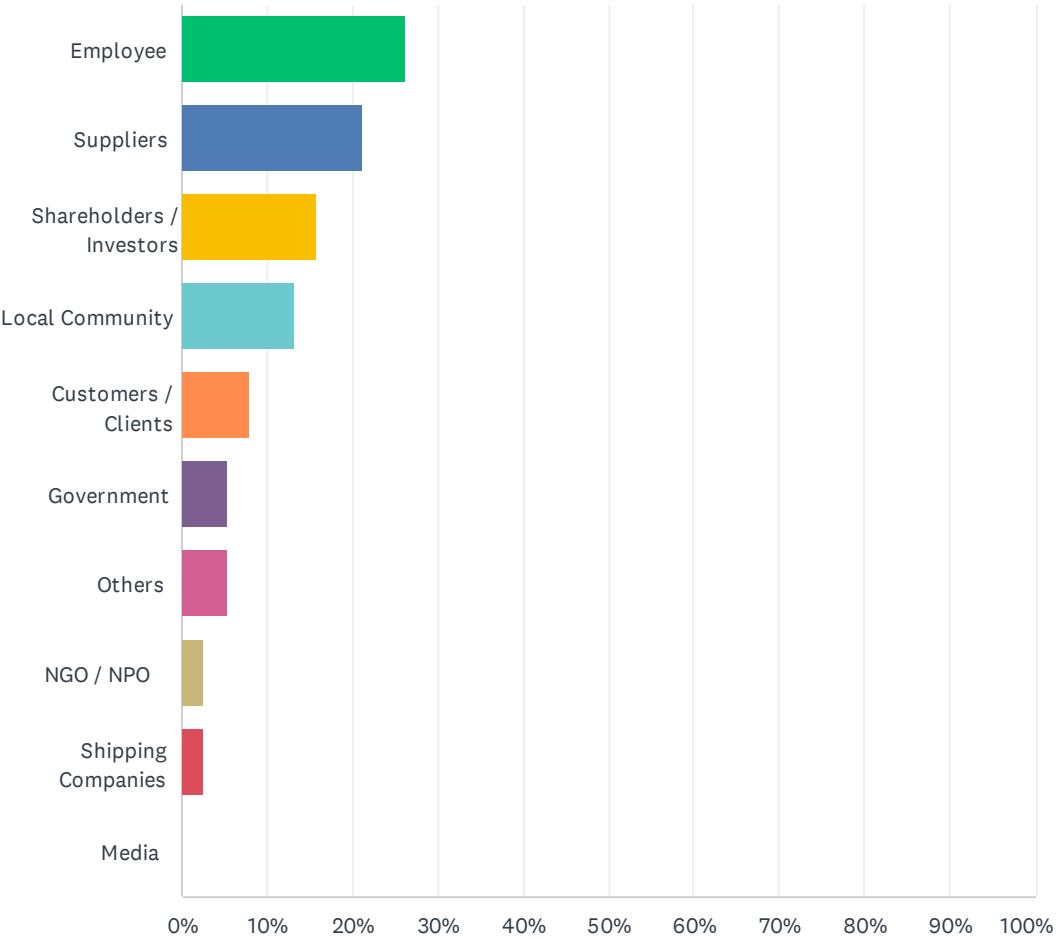


Q1 Your relationship to Star Plastics is...

Answered: 38 Skipped: 0

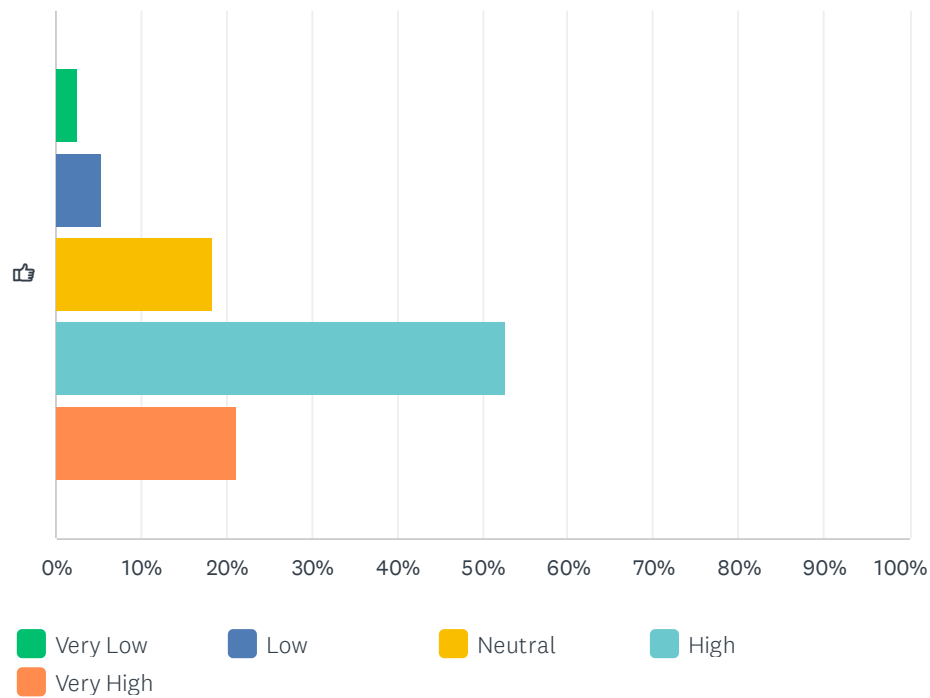


Star Plastics Materiality Questionnaire

ANSWER CHOICES	RESPONSES	
Employee	26.32%	10
Suppliers	21.05%	8
Shareholders / Investors	15.79%	6
Local Community	13.16%	5
Customers / Clients	7.89%	3
Government	5.26%	2
Others	5.26%	2
NGO / NPO	2.63%	1
Shipping Companies	2.63%	1
Media	0.00%	0
TOTAL		38

Q2 Climate & Energy: Star Plastics’ commitments and actions toward to energy efficiency, GHG emission reduction and climate protection.

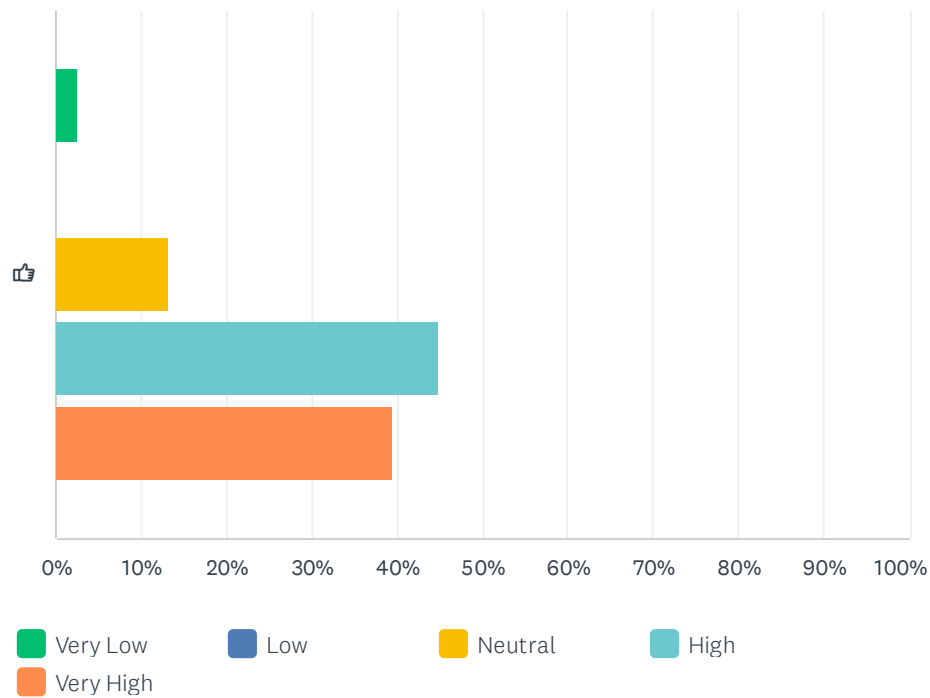
Answered: 38 Skipped: 0



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	2.63%	5.26%	18.42%	52.63%	21.05%	38	3.84
	1	2	7	20	8		

Q3 Resource Efficiency & Waste: Material management and resource usage, efficiency, and waste management and recycling.

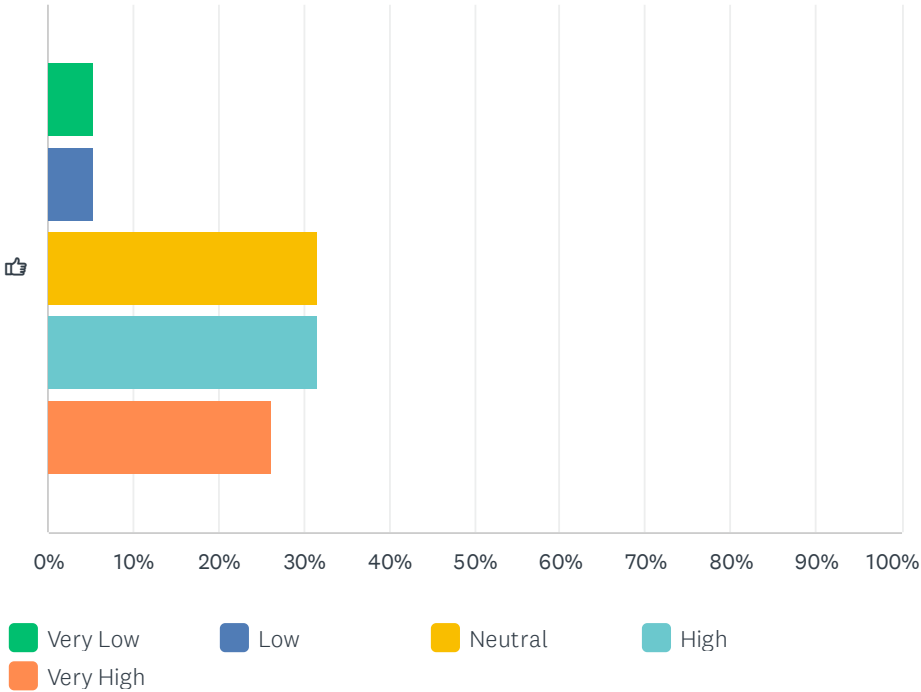
Answered: 38 Skipped: 0



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	2.63%	0.00%	13.16%	44.74%	39.47%	38	4.18
	1	0	5	17	15		

Q4 Water Management: Star Plastics’ planning, developing, and controlling of water, including water intake, use, and disposal.

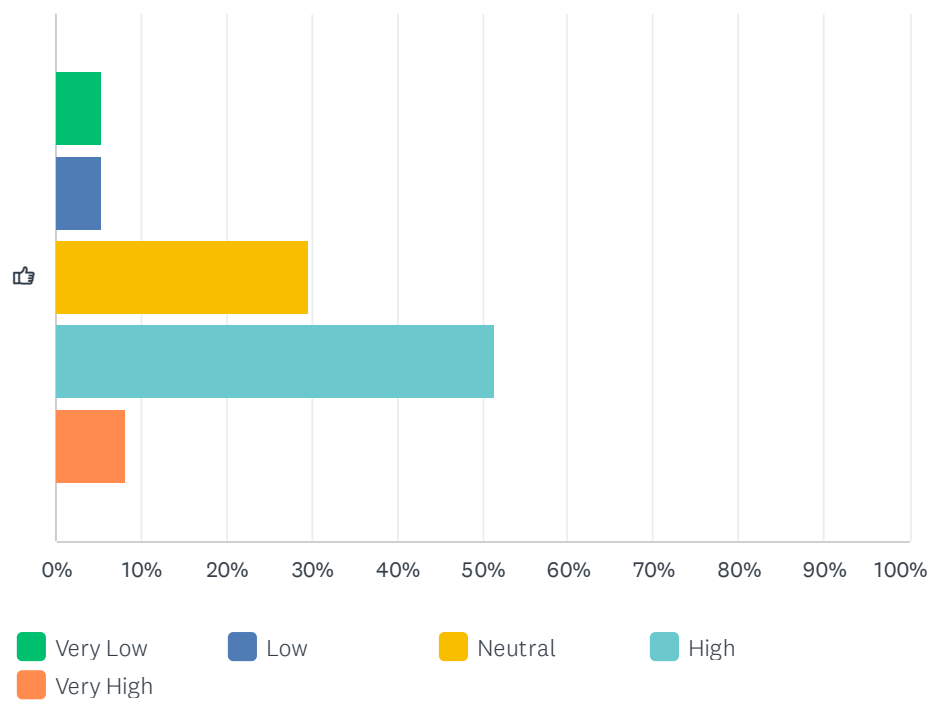
Answered: 38 Skipped: 0



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	5.26%	5.26%	31.58%	31.58%	26.32%	38	3.68
	2	2	12	12	10		

Q5 Biodiversity: Management between the Star Plastics’ activities and biodiversity, including determination of the associated risks, opportunities and impacts.

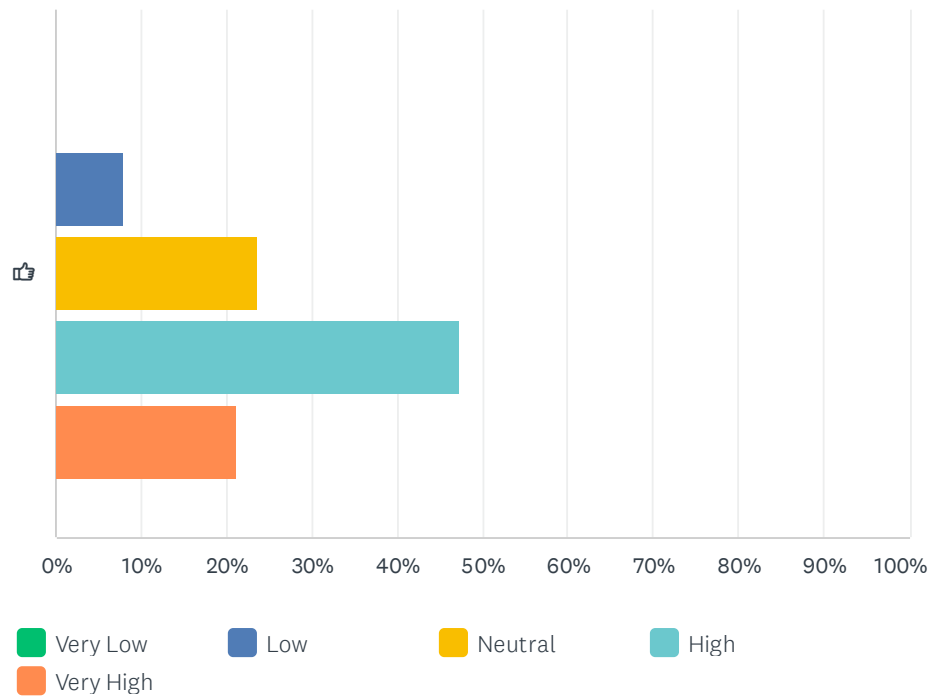
Answered: 37 Skipped: 1



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	5.41% 2	5.41% 2	29.73% 11	51.35% 19	8.11% 3	37	3.51

Q6 Community Relations: Star Plastics’ social participation and commitment, including employee volunteering, community development, and educational-related projects and charity involvement.

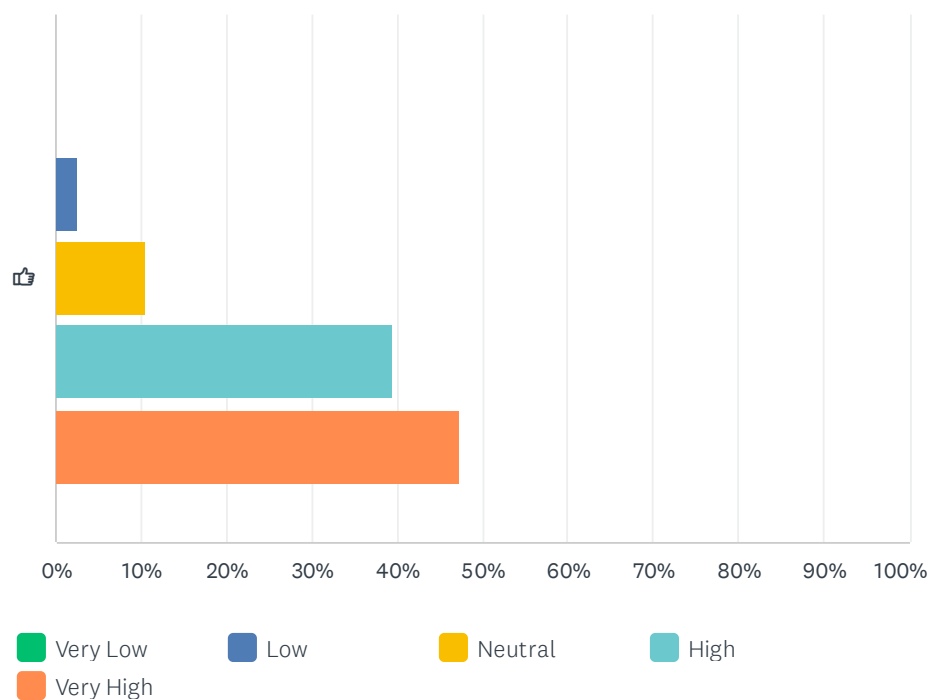
Answered: 38 Skipped: 0



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	0.00% 0	7.89% 3	23.68% 9	47.37% 18	21.05% 8	38	3.82

Q7 Health & Safety/Product Stewardship: Workplace safety, employee wellness and health promotion programs, prevention and management of occupational accidents or other topics related to occupational health and safety; Star Plastics’ ability to ensure its products are safe for intended use, as determined when evaluated against a set of established standards.

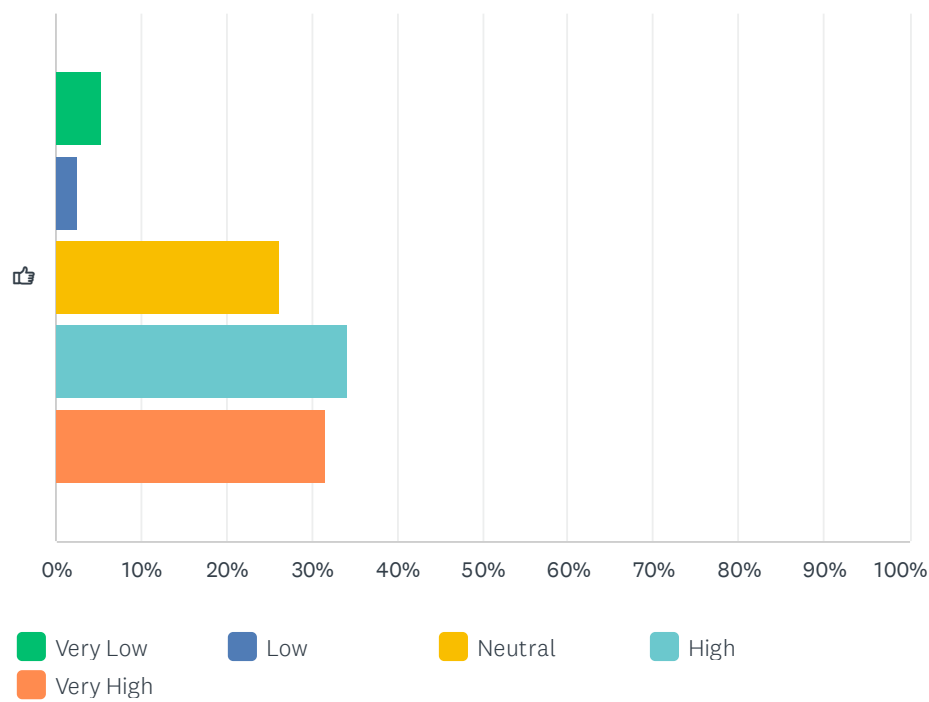
Answered: 38 Skipped: 0



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	0.00% 0	2.63% 1	10.53% 4	39.47% 15	47.37% 18	38	4.32

Q8 Employment & Diversity: Star Plastics’ effort to ensure fair salary structure and equal opportunities, as well as to provide benefits and healthcare; policies and actions promoting inclusion on gender, ethnicity, ages, religious backgrounds and sexual orientations.

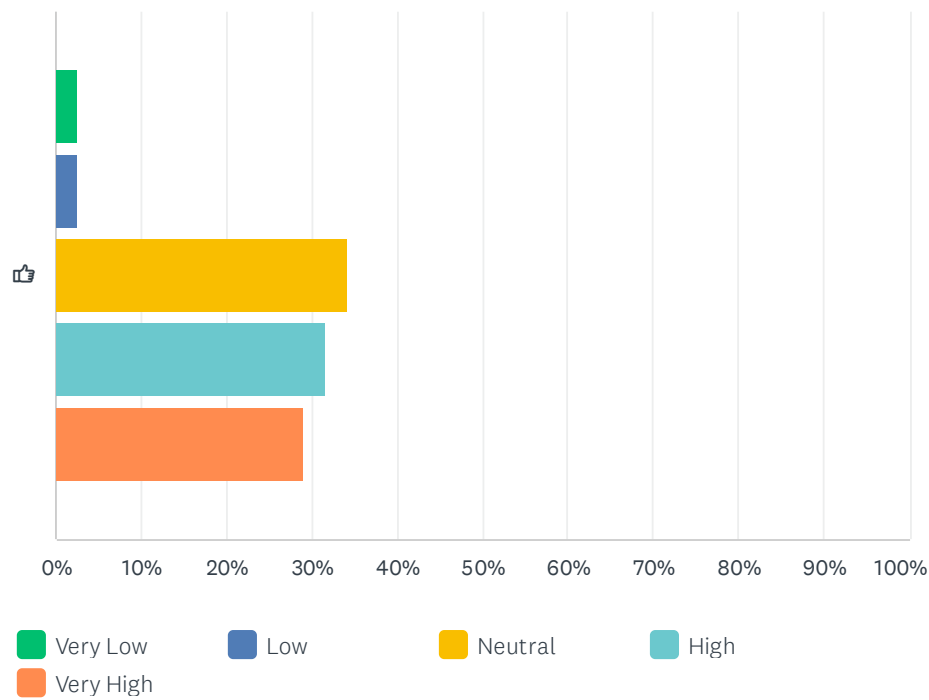
Answered: 38 Skipped: 0



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	5.26%	2.63%	26.32%	34.21%	31.58%	38	3.84
	2	1	10	13	12		

Q9 Labor Practices: Effectiveness of communication between employee and employers through standard processes, employee satisfactory survey, complaint system, etc.

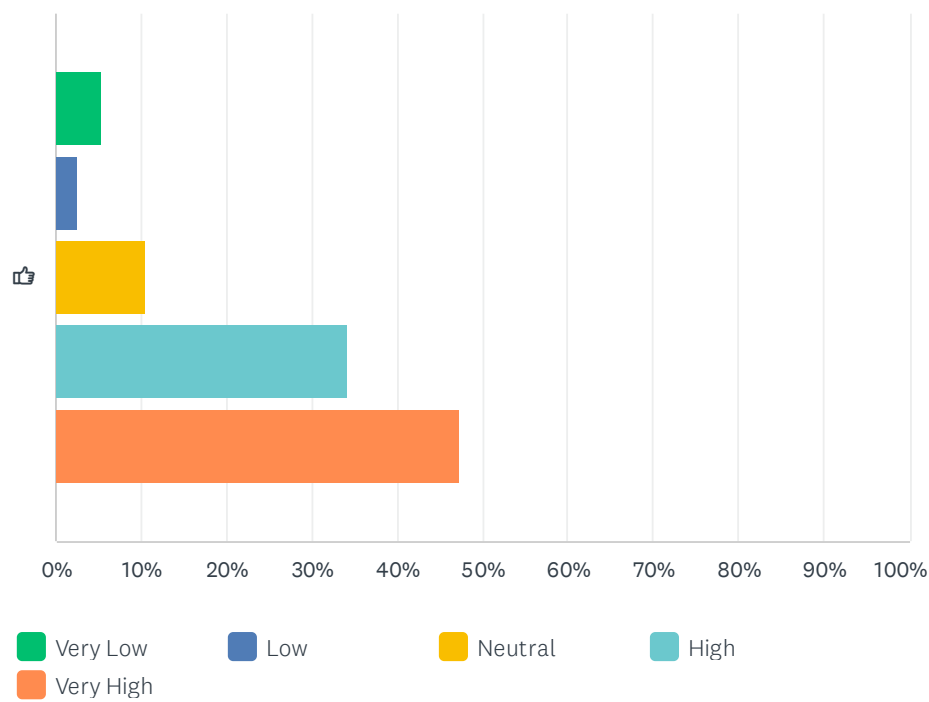
Answered: 38 Skipped: 0



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	2.63% 1	2.63% 1	34.21% 13	31.58% 12	28.95% 11	38	3.82

Q10 Human Rights: Star Plastics’ policies and actions on human rights-related issues, including child labor, discrimination, forced labor and gender equality.

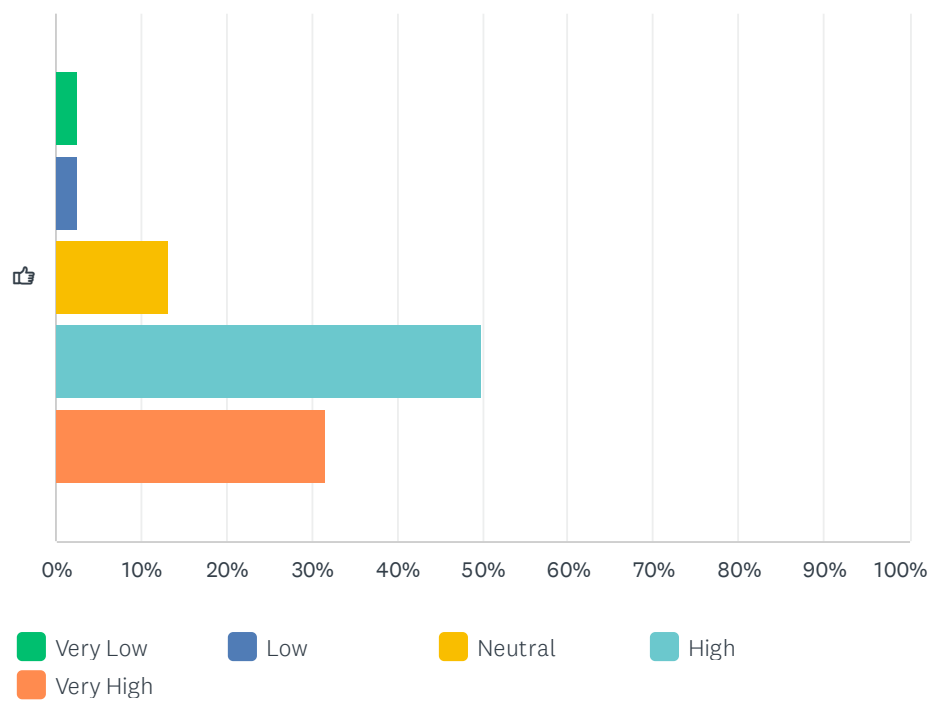
Answered: 38 Skipped: 0



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	5.26% 2	2.63% 1	10.53% 4	34.21% 13	47.37% 18	38	4.16

Q11 Product Design & Lifecycle Management: Star Plastics’ ability to address customer and societal demand for more sustainable products and services.

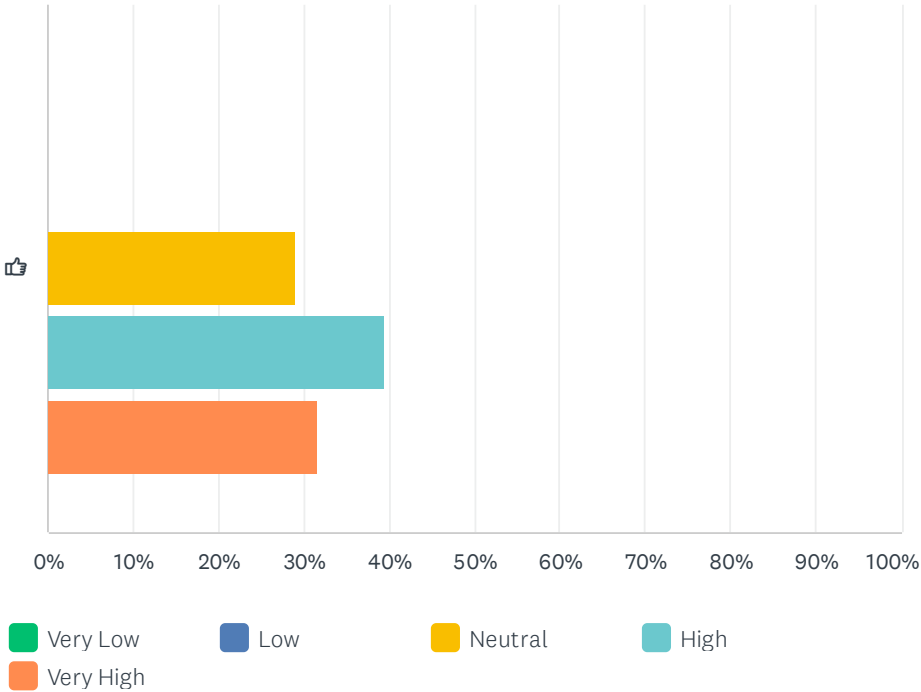
Answered: 38 Skipped: 0



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	2.63% 1	2.63% 1	13.16% 5	50.00% 19	31.58% 12	38	4.05

Q12 Employee Development, Recruitment & Retention: General and professional training programs and advancement opportunities.

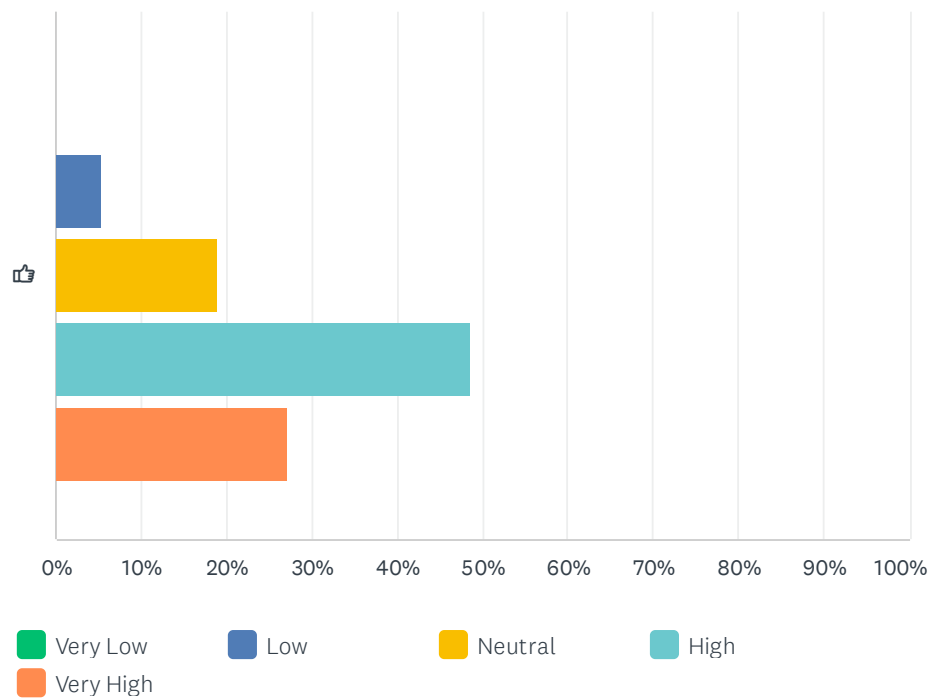
Answered: 38 Skipped: 0



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	0.00%	0.00%	28.95%	39.47%	31.58%	38	4.03
	0	0	11	15	12		

Q13 Product Design & Lifecycle Management: Star Plastics’ ability to address customer and societal demand for more sustainable products and services.

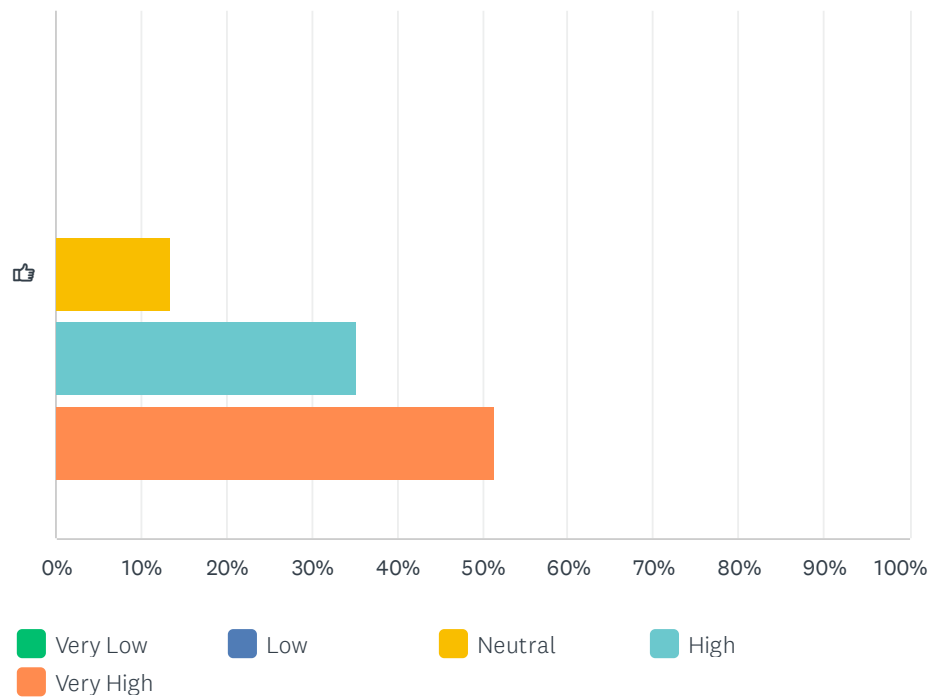
Answered: 37 Skipped: 1



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	0.00% 0	5.41% 2	18.92% 7	48.65% 18	27.03% 10	37	3.97

Q14 Customer Service: Star Plastics' approach to improve service and quality, maintain good customer relationship, and marketing.

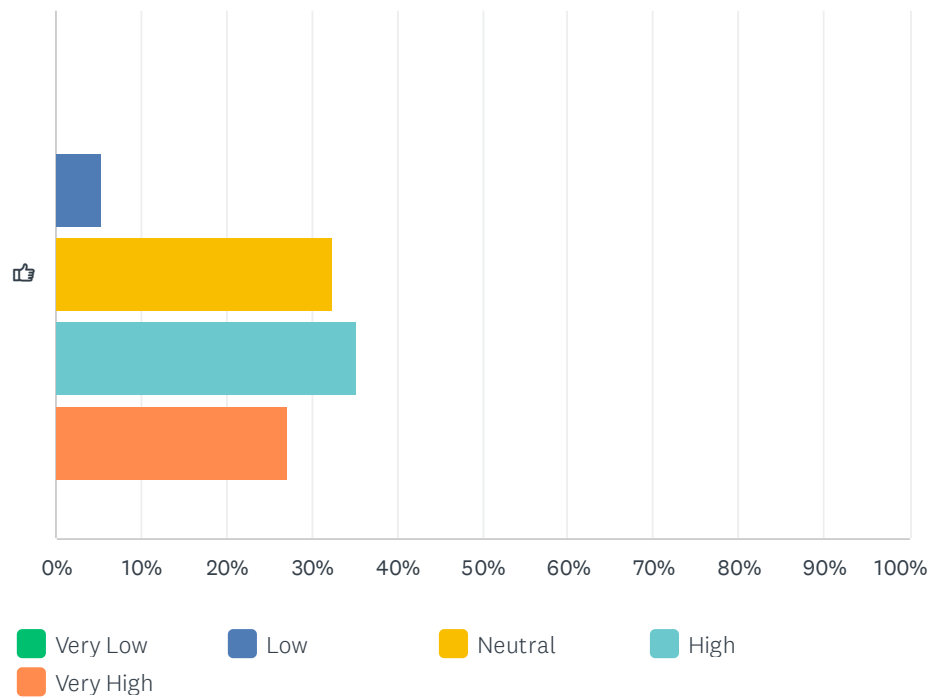
Answered: 37 Skipped: 1



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	0.00%	0.00%	13.51%	35.14%	51.35%	37	4.38
	0	0	5	13	19		

Q15 Corporate Governance Structure: Rights and interests of investors, operation and independency of the Board of Directors, board oversight.

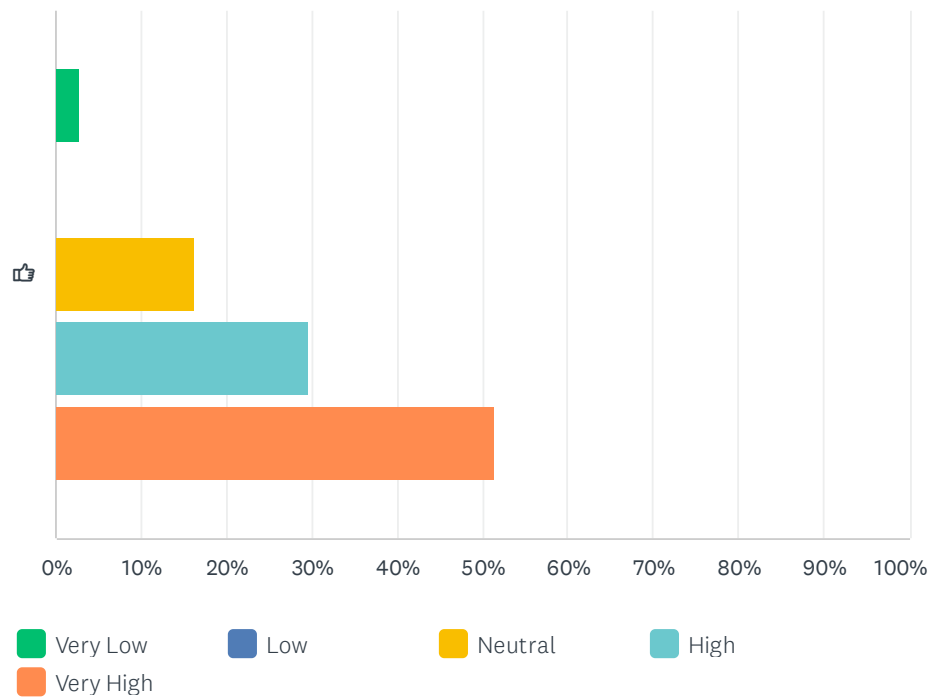
Answered: 37 Skipped: 1



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	0.00%	5.41%	32.43%	35.14%	27.03%	37	3.84
	0	2	12	13	10		

Q16 Business Ethics: Attention to and training in business ethics, and code of conduct, anti-fraud/anti-laundering policy, etc.

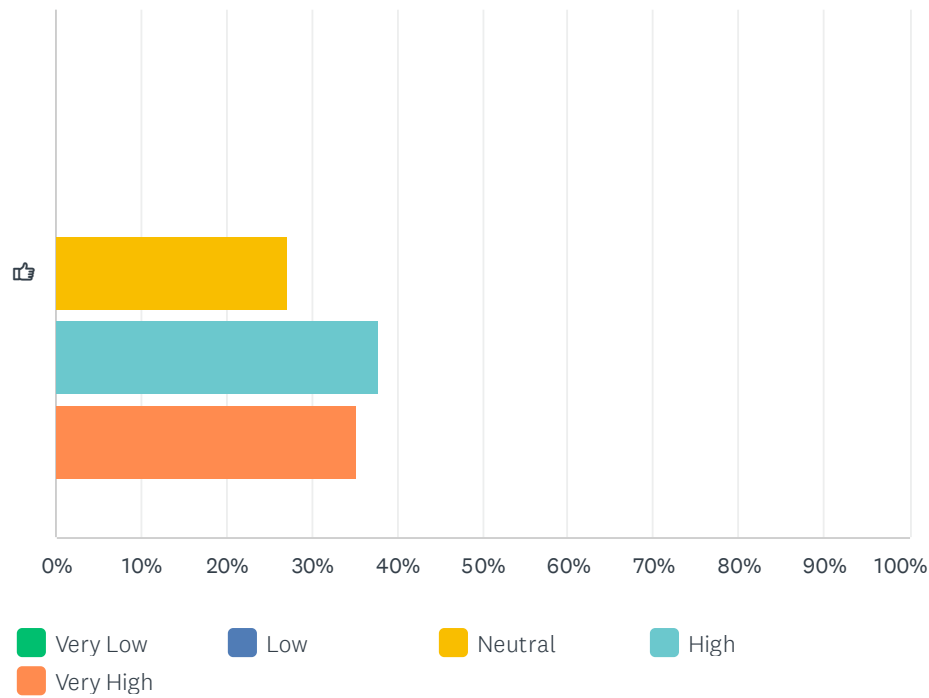
Answered: 37 Skipped: 1



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	2.70% 1	0.00% 0	16.22% 6	29.73% 11	51.35% 19	37	4.27

Q17 Systemic Risk Management: Risk identification, analysis and management on different operational aspects, and identification of future opportunities.

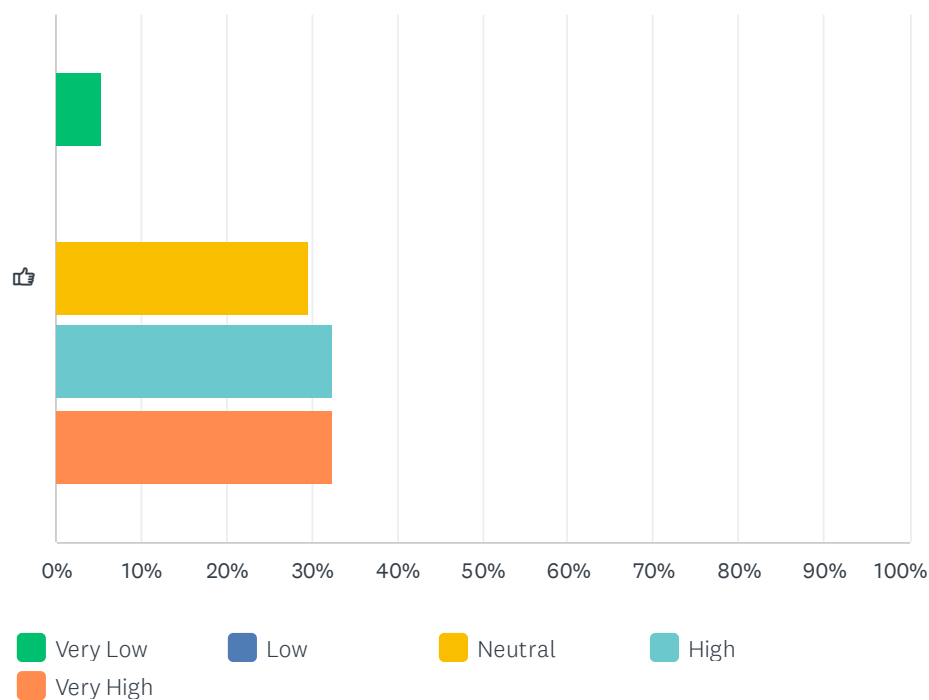
Answered: 37 Skipped: 1



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	0.00% 0	0.00% 0	27.03% 10	37.84% 14	35.14% 13	37	4.08

Q18 Supplier Management: Policies and procedure of supplier management and procurement. Has the principle of sustainable procurement been applied? Does supplier audit consider sustainable aspects such as human rights, business integrity and environmental protection, etc.

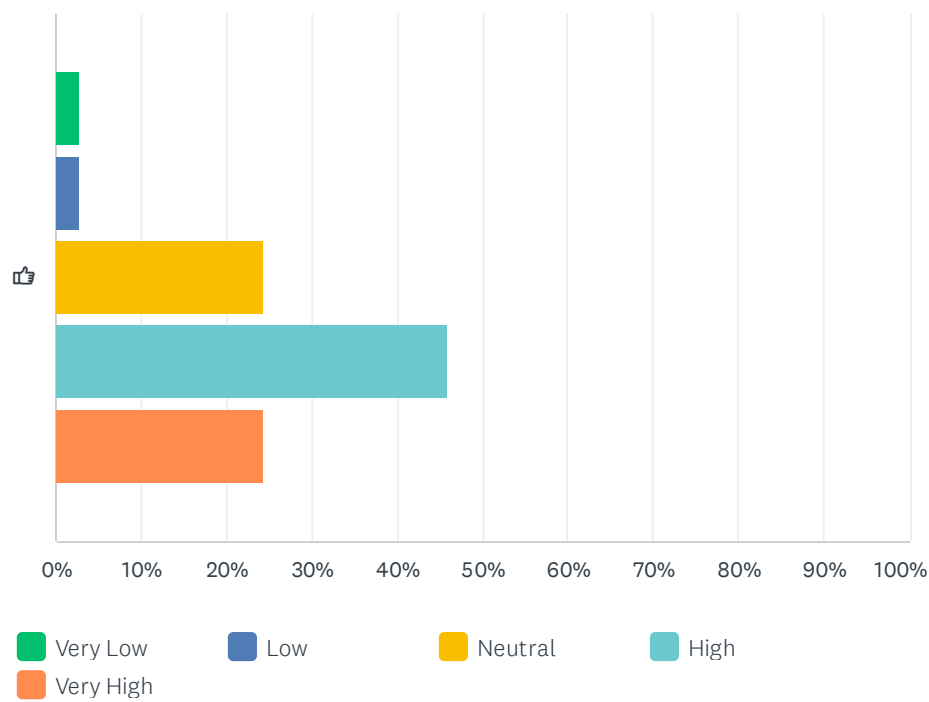
Answered: 37 Skipped: 1



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	5.41% 2	0.00% 0	29.73% 11	32.43% 12	32.43% 12	37	3.86

Q19 Sustainable Finance: Star Plastics' operational performance, financial gains and losses, investments, operating costs and other information, as well as the indirect economic impact caused by the operation process.

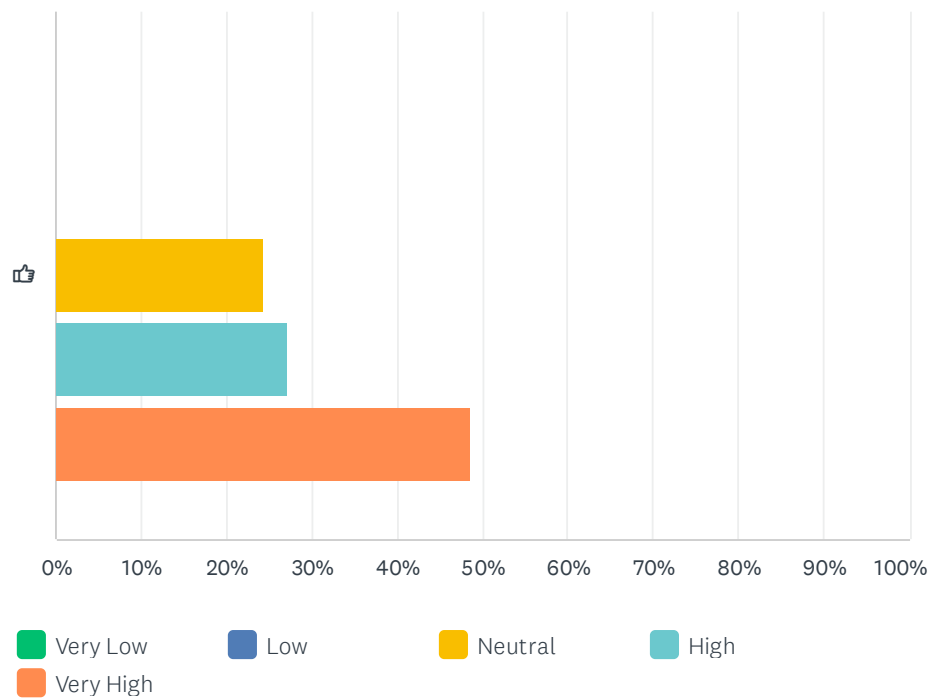
Answered: 37 Skipped: 1



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	2.70% 1	2.70% 1	24.32% 9	45.95% 17	24.32% 9	37	3.86

Q20 Customer Privacy: Star Plastics' method to guard customer privacy and transaction security, and its compliance status on data protection regulations.

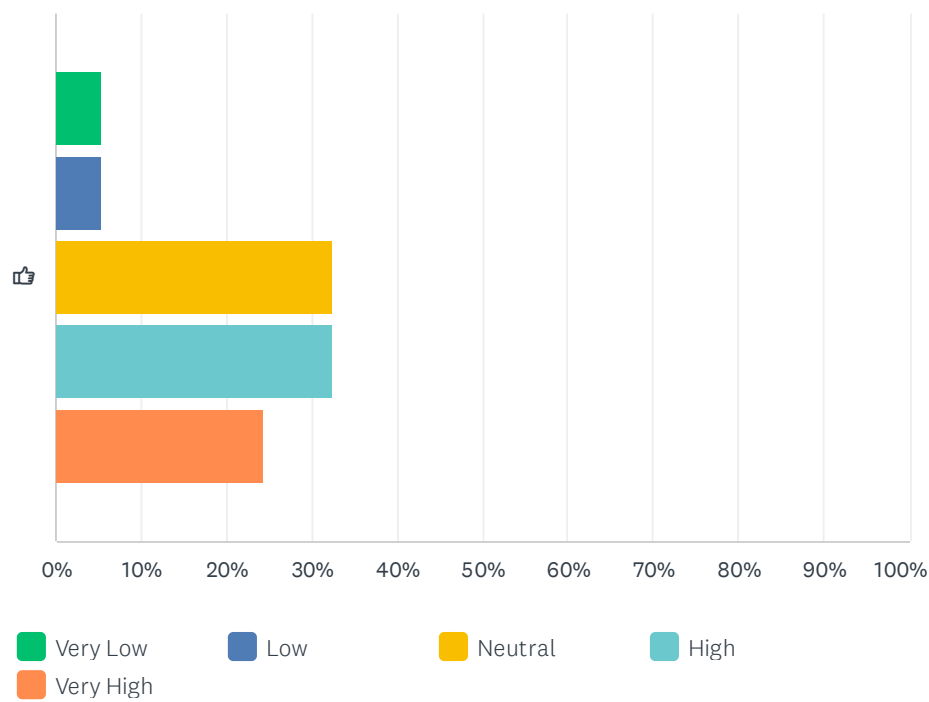
Answered: 37 Skipped: 1



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	0.00% 0	0.00% 0	24.32% 9	27.03% 10	48.65% 18	37	4.24

Q21 Climate-related Risks & Opportunities: Star Plastics’ evaluation mechanisms, plans, goal effectiveness, etc., in response to the impacts and opportunities brought by climate changes, which including extreme climate impacts and carbon pricing trend.

Answered: 37 Skipped: 1



	VERY LOW	LOW	NEUTRAL	HIGH	VERY HIGH	TOTAL	WEIGHTED AVERAGE
👍	5.41% 2	5.41% 2	32.43% 12	32.43% 12	24.32% 9	37	3.65